



**Emergency
Management &
Safety
Solutions**

Safety Consulting

Ergonomic Worksite Safety Program

Comply with the new Federal and Cal-OSHA's ergonomic standard. A program is required if you've had more than one employee diagnosed with a Repetitive Motion Injury (RMI) in the last 12 months. The plan requires evaluation, training and control of exposures that have caused the RMI.

Ergonomic Worksite Evaluation

Repetitive Motion Injuries (RMI) currently cost California employers on an average of \$23,000 per claim and result in an average of 23 lost workdays. RMI's are an expensive issue for all employers and medically serious and potentially disabling injury for employees. One of the most effective ways to combat RMI's is to stop them before they ever start. Ergonomic Worksite Evaluations can provide employers with the information that they need to redesign jobs and to train employees and managers in how the job can be done more safely. We can perform these evaluations in your office or manufacturing facility. Using the NIOSH lifting standards and equation, we provide you with a complete analysis of the job with recommendations for improvement.

SB 198 - Injury and Illness Prevention Plans

Whether you have an existing plan that needs updating or need an original plan, we can bring you into compliance with the Cal-OSHA requirements for Injury and Illness Prevention Plans (IIPP). This service includes an on-site inspection, review of worker's compensation injuries as well as interviews with key managers. The plan includes the development of job classes and hazard evaluations for each job class. An appendix is included and contains all of the forms necessary to implement your IIPP including inspection checklists, training sign-in sheets and employee postings.

Bloodborne Pathogen Plans

If you have designated first aid responders or if your employees are at risk for exposure to blood or bodily fluids at work, you must have a written Bloodborne

pathogen plan and program. This plan includes reporting systems, forms, and vaccination protocols.

Safety Walkthroughs

Want a professional to conduct a safety walkthrough and document your hazards? An effective component of any safety program is regular inspections, although many times they are forgotten. Let us do your inspection for you.

Non-Structural Hazard Walkthrough

Those of us in earthquake country know the importance of periodically assessing our space to determine hazards. Let us do a non-structural hazard walkthrough of your facility and give you recommendations of ways to improve your work environment.

Hazardous Material Business Plan

All California counties require that businesses that generate hazardous waste and store hazardous chemicals complete a Hazardous Materials Business Plan Registration (Title 22, Chapter 6.5). Each county's plan requirements differ. All counties require emergency procedures, record keeping, detailed maps of the facility, and training for staff working with these materials. We can write a detailed plan that will bring your business into compliance with State and Local requirements.

Worker-Right-To-Know

Employers are required to inform all workers of the chemicals that they work with and the potential hazards. These must be accomplished through a written plan and effective employee training. We design Worker-Right-To-Know plans and companion training programs.